

**JOB DESCRIPTION**  
**CHILDREN AND YOUNG PERSONS' SUPPORT WORKER**

Job Title	Children and Young Persons' Support Worker
Responsible To	Manager
Work Base	Dingwall although travel within the East, Mid and Wester Ross area will be required
Salary	SJC Point 23 - £20,388.
Hours	37 hours over a 5 day week, will include evening and weekend work

As part of a team, and in line with the commitment of Ross-shire Women's Aid to empowerment, the role of the Children and Young Persons' Support Worker is to offer practical and emotional support to children and young people who have experienced domestic abuse. This support is offered during their time in refuge, through the transition from refuge to their new home and ongoing support in the community. Support is also offered to young people who live in the wider community who access the service independently.

1. To listen to and provide support to children and young people with experience of domestic abuse in a one to one and group setting using a person centred approach, including organising activities during holidays and helping settle children and young people into the refuge when they first arrive. Supporting children and young people can include working with issues such as sexual, emotional and/or physical abuse; sexuality; racism, termination of pregnancy and child sexual abuse.
2. Work with children and young people using the service to develop, implement and review support plans.
3. To advocate on behalf of children and young people with experience of domestic abuse on an individual and group basis.
4. To carry out tasks which help maintain the smooth running of the temporary accommodation provided by Ross-shire Women's Aid.
5. To develop links with appropriate agencies to ensure the diverse needs of children and young people using the service are met.
6. To promote the support service for children and young people
7. To deliver domestic abuse awareness raising sessions.
8. To consult with and involve children and young people in making decisions about themselves and the development of the service.
9. To work in conjunction with the women's support workers to support mothers and their children
10. Gather and develop resources to facilitate work with children and young people.
11. To facilitate house meetings and group's for children and young people in refuge.

12. To participate in the evaluation of Ross-shire Women's Aid children's and young peoples support service.

- To participate in RWA events and meetings
- To follow RWA policies and procedures
- To participate in learning and development events
- To keep up to date with relevant legislation and practice

This list is not exhaustive, you may be asked to undertake other duties which are relevant to this post and the running of the service.